



# KSFE

**THE KERALA STATE FINANCIAL ENTERPRISES LIMITED**  
(A Government of Kerala Undertaking)  
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Ref. No: 2312/4312

Date: 24.01.2022

**CIRCULAR No. 13 /2022 (P&HR)**

Sub: Revision of Dearness Allowance w.e.f 01.01.2022 -- Reg.  
Ref: G.O.(Ms)No.20/2021/TAXES dated 19.02.2021

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As per pay revision settlement/understanding w.e.f 01.08.2017, approved by the Government vide reference cited, the Dearness Allowance of KSFE employees will be revised in every 6 months on the basis of average of 12 months AICPI in the preceding months. The neutralization point is 276.92 as on 01.07.2017.

The rate of DA w.e.f 01.01.2022 in the revised pay is arrived as detailed below.

Existing rate of DA (w.e.f 01.07.2021) 24 % of revised pay

**Calculation of DA as on 01.01.2022**

Total DA (as per the average Consumer price index for the last 12 months)	$(351.4166667-276.92)*100/276.92=26.9\%$ Rounded to 27%
Increase in DA as on 01.01.2022	$27 - 24 = 3\%$

Accordingly, revised DA will be disbursed (DA @ 27% of pay) along with the salary of January 2022.

**For THE KSFE LTD,**

**SUBRAMANIAN.V.P.**  
**MANAGING DIRECTOR**

- To:
- |                             |                         |
|-----------------------------|-------------------------|
| 1. All AGMs                 | 4. All Dept Heads in HO |
| 2. All Branch Managers      | 5. All SDT Offices      |
| 3. All Internal Audit Teams | 6. PA to MD             |

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